

AMY RYAN

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Dear JRG Partners,

I would like to submit my resume for your database, and hope to speak with a recruiter regarding potential job opportunities in the fields of Regulatory Affairs, Compliance, and Ethics matters. After 10+ years in the beauty and luxury goods industries, I am looking to expand my scope and find a place where I can put my process-building and entrepreneurial skills to great use.

As a candidate, here is what I could bring to the table:

Process building expertise: In my role with Kendo Brands, I have helped launch or relaunch over 10 beauty brands, each with their own needs and complications. My goal has been to balance the development of sustainable processes able to support the company's growth, with flexing to meet the needs of each individual brand.

Disciplined organizational framework: At Kendo, I have managed the regulatory work for typically 5 brands at one time, with thousands of skus selling into 20+ countries. Maintaining confidentiality of the brands' proprietary and high profile information, while meeting demanding deadlines, requires a precise and disciplined system of organization. I like to be the organized calm amongst the storm of start-up and brand launch chaos.

Holistic strategic thinking: Regulatory work can often be counteractive to business growth, so I strive to take a holistic approach, balancing the requirements of regulatory with smart business risks, to both support and protect the business. It is my mission to make my regulatory department an appreciated and respected key business partner of the company.

I thrive being in an ambiguous, fast-paced environment, and I enjoy being able to go outside the scope of my role to help others. Being at Kendo Brands has provided me a unique experience of being at a small, young company with a start-up mentality, while under the guidance of a large, well-established and more traditional corporation (LVMH). I am comfortable in managing through both types of environments, and have learned to be flexible to move fluidly between them.

I hope to have the opportunity to speak further about new opportunities.

Sincerely,

Amy Ryan